



★THE MERCO GROUP, INC. ★GENERAL PET SUPPLY, INC. ★
★GENERAL PET SUPPLY MIDWEST★EXCLUSIVELY PET, INC. ★

● APPLICATION FOR EMPLOYMENT ●

NAME (First) (MI) (Last) SOCIAL SECURITY #: _____

POSITION APPLYING FOR: _____ DATE: _____

PHONE NO. (_____) _____ ARE YOU OVER THE AGE OF 18 YEARS? [] YES [] NO

ADDRESS (Street) (City) (State) (Zip)

ARE YOU WILLING TO ACCEPT: [] FULL-TIME [] PART-TIME [] SEASONAL [] TEMPORARY

SHIFT DESIRED [] 1ST [] 2ND [] 3RD [] ANY WILLING/ABLE TO WORK OVERTIME? [] YES [] NO

WAGES EXPECTED _____ DATE AVAILABLE TO BEGIN WORK: _____

ARE YOU LEGALLY ELIGIBLE TO BE EMPLOYED IN THE U.S.? [] YES [] NO (PROOF IS REQUIRED)

LIST SKILLS OR QUALIFICATIONS YOU HAVE TO OFFER THIS COMPANY _____

HAVE YOU EVER BEEN EMPLOYED HERE? _____ IF YES, WHEN? _____

ANY RELATIVES OR FRIENDS IN OUR EMPLOY? _____ IF YES, WHO? _____

HAVE YOU APPLIED HERE BEFORE? _____ IF YES, WHEN? _____

HOW WERE YOU REFERRED TO THIS COMPANY/POSTION? _____

HAVE YOU EVER BEEN CONVICTED OF A CRIME OR PLEADED NO CONTEST FOR ANY OFFENSE OR VIOLATION OTHER THAN MINOR TRAFFIC VIOLATIONS? [] YES [] NO If yes, explain 1) nature of crime(s) 2) date of conviction(s), and 3) state in which convicted. (Convictions are not an automatic bar to employment.) _____

EDUCATIONAL BACKGROUND

Table with 4 columns: TYPE OF SCHOOL, NAME & ADDRESS, GRADUATED, MAJOR. Rows include ELEMENTARY, HIGH SCHOOL, COLLEGE, BUSINESS/TRADE.

WORK EXPERIENCE

List in order, the most recent employer first. Only the jobs listed will be used for consideration in the hiring process. If more room is necessary, attach a sheet of paper with any additional information. Any volunteer work that pertains to the position applying for may be included.

1. COMPANY _____ PHONE: (_____) _____
 ADDRESS _____ WAGE: Start _____ End _____
 DATES EMPLOYED: From _____ To _____ SUPERVISOR _____
 (Name and Title)
 JOB TITLE _____ REASON FOR LEAVING _____
 JOB DUTIES _____
2. COMPANY _____ PHONE: (_____) _____
 ADDRESS _____ WAGE: Start _____ End _____
 DATES EMPLOYED: From _____ To _____ SUPERVISOR _____
 (Name and Title)
 JOB TITLE _____ REASON FOR LEAVING _____
 JOB DUTIES _____
3. COMPANY _____ PHONE: (_____) _____
 ADDRESS _____ WAGE: Start _____ End _____
 DATES EMPLOYED: From _____ To _____ SUPERVISOR _____
 (Name and Title)
 JOB TITLE _____ REASON FOR LEAVING _____
 JOB DUTIES _____
4. COMPANY _____ PHONE: (_____) _____
 ADDRESS _____ WAGE: Start _____ End _____
 DATES EMPLOYED: From _____ To _____ SUPERVISOR _____
 (Name and Title)
 JOB TITLE _____ REASON FOR LEAVING _____
 JOB DUTIES _____

EXPLAIN ALL GAPS IN YOUR WORK HISTORY _____

REFERENCES (Professional References Preferred)

<u>NAME</u>	<u>PHONE NUMBER</u>	<u>RELATIONSHIP</u>

Please Note: (1) I understand that a false statement on this application may be considered sufficient cause for dismissal. (2) The use of this application does not indicate that there are any positions open and does not in any way obligate The Merco Group, Inc. (3) I authorize my former employers and references listed on this application to provide The Merco Group Inc. with any and all information concerning my previous employment and relevant personal information, and release all parties from all liability for any damage that may result. (4) I understand that I will be required to submit to and successfully pass a pre-employment drug screen. All job offers will be contingent upon successful passing of the pre-employment drug screen.

Thank you for completing this application and for your interest in employment with us. We would like to assure you that your opportunity for employment with this company will be based only on your merit and on no other consideration. The Merco Group, Inc. is an equal opportunity employer.

APPLICANT SIGNATURE: _____ DATE: _____